

# ABSWE

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## Upcoming State Holiday's

Dec. 31, 2004  
Jan. 17, 2005  
Feb. 21, 2005  
Apr. 25, 2005  
May 30, 2005

Please note that the Board Office will be closed on these days.

Alabama State Board of Social Work Examiners 334/242-5860 or 1-888-879-3672

## View from the Chair by: Diana McCampbell, LCSW

As I enter my third year of service to the Board of Social Work, I feel I am now more knowledgeable about Board policy and procedures and I am ready to assume the responsibilities of Board Chair. I appreciate my fellow board members show of confidence in me by electing me to the position.

As my first "official" duty, I want to welcome two new members to the Board. Jerry Satterwhite and Janet Rawls. Many of you may remember Jerry served on the Board before and did an outstanding job. Ms. Rawls joins us as representative of the 2<sup>nd</sup> district.

During my term as chair, I hope to see the Board continue its efforts to change the law and administrative Code to better serve and protect the public. The Board had proposed several Code changes during the previous year including the following (changes are in bold print and underlined): first issue involves "Internet Practice" of social work.

### Section 34-30-1

#### Definitions.

(3) Social work practice.

The professional application of social work values, principles and techniques to one or more of the following ends: helping people obtain tangible services, counseling with individuals, families and groups, helping communities or groups provide or improve social and health services, engaging in research related to those ends and principles, and administering organizations and agencies engaging in such practice. The practice of Social Work requires knowledge of human development and behavior, of social, economic and cultural institutions and of the interaction of all these factors.

The provision of social work services to an individual in this State, through telephonic, electronic, or other means, regardless of the location of the social worker, shall constitute the practice of social work and shall be subject to regulation.

### Section 34-30-3

#### Private independent practice of Social Work.

After May 24, 1978, no person may engage in the

private independent practice of Social Work unless he is:

(a)

(3) Has had two years' full-time or three years' part-time ~~postgraduate~~ LCSW Licensure experience under appropriate supervision in the specified Social Work Method; and ~~or four years' full time or five years' part-time postgraduate experience under appropriate supervision in the specialty in which the applicant will practice.~~

(5) Has been issued by mail a certified letter of certification stating notified of certification his qualification for private independent practice by the board; and

(b) The provision of social work service to an individual in this state, through telephonic, electronic or other means regardless of the location of the social worker, shall constitute the practice of social work and shall be subject to regulation. The social worker must have the Private Independent Practice certification prior to practicing in Alabama if the practice of social work is not within an agency setting.

## Continued: View from the Chair from page 1



*"we are actively seeking legislators to support our bills"*

### Section 34-30-4

**Disciplinary proceedings — Grounds for suspension, revocation, denial of application or nonrenewal of license; administrative fines.**

- (a) The State Board of Social Work Examiners, after a hearing, may refuse to renew, may suspend or may revoke any license issued under this chapter. **The Board may deny an application** upon proof that the person has engaged in unprofessional conduct within the last five years, including...

### Section 34-30-5

**Disciplinary proceedings — Procedure.**

The following procedure will apply to revocation and suspension hearings and to judicial review of these hearings:

- (1) Hearings are to be conducted by a five-person panel of the Board of Social Work Examiners with recommended decisions to be by majority vote of the panel. **The Board has discretion to use a hearing officer.**

### Section 34-30-22

**Qualifications of applicants.**

c. Certified Social Worker:

#### **2. Holds a valid Graduate Social Work License.**

The above changes are being proposed to cover gaps that were discovered as the Board performed its duties. Providing services to clients by telephone is growing in use and this area is not covered in current policies. Requiring one to have a valid license at the LCSW level while gaining the necessary skills and training to qualify as a PIP insures that those who are granted this designation has acquired their skills over a period time that would support their practicing social work independently. Currently, regardless of the violation, the Board cannot deny an application to an individual seeking to obtain a social work license; recent occurrences has convinced the Board

that this additional protection is needed. Finally, allowing for the use of a hearing officer gives the Board this option if necessary. With the new legislative session scheduled to begin in February 2005, we are actively seeking legislators to support our bills and guide them through the upcoming session.

I am looking forward to the upcoming year. I anticipate there will be challenges as well as excitement during this term and I am ready to meet them head on!



## Social Workers... Do You Need Insurance?

The Alabama Chapter of NASW has been asked to research the idea of offering a group health insurance plan for social workers. A member of our state board of directors reported that it was her belief that social workers, especially those in private practice, would like the opportunity to purchase

health insurance.

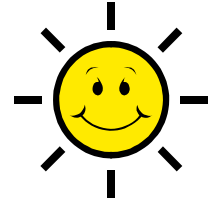
If you are a social worker who is interested in participating in a group health insurance plan, please contact the chapter office. Initially we plan to determine if there is a need for this type of insurance, and if a need is identified we will research

the options and proceed from there.

Stay tuned for more information on this in future newsletters from NASW.

NASW ALABAMA

2921 Marti Lane Suite 7A  
Montgomery AL 36116  
334/388-2633  
naswal@earthlink.net



A smile goes a long way,  
share one today with  
someone.

### New PIP's Issued

0689-1415C	FREEMAN, CHARLENA M.	SEP 2004	DEATSVILLE
0690-1266C	STANFIELD, TODD S.	SEP 2004	SHEFFIELD
0691-1776C	CUDE, LESLIE H.	OCT 2004	DOTHAN
0692-1549C	GARRISON, RACHEL G.	OCT 2004	BIRMINGHAM
0693-0506C	MORGAN, WILSON	OCT 2004	TUSCALOOSA
0694-1782C	COPULSKY, PEGGY R.	DEC 2004	ENTERPRISE
0695-1817C	MCCRAY, LEONARD R.	DEC 2004	BIRMINGHAM

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**Telephone:** 334/242-5860 **Fax:** 334/242-0280  
**Toll Free:** 1-888-879-3672

#### Web Address: [New Address](http://www.socialwork.alabama.gov)

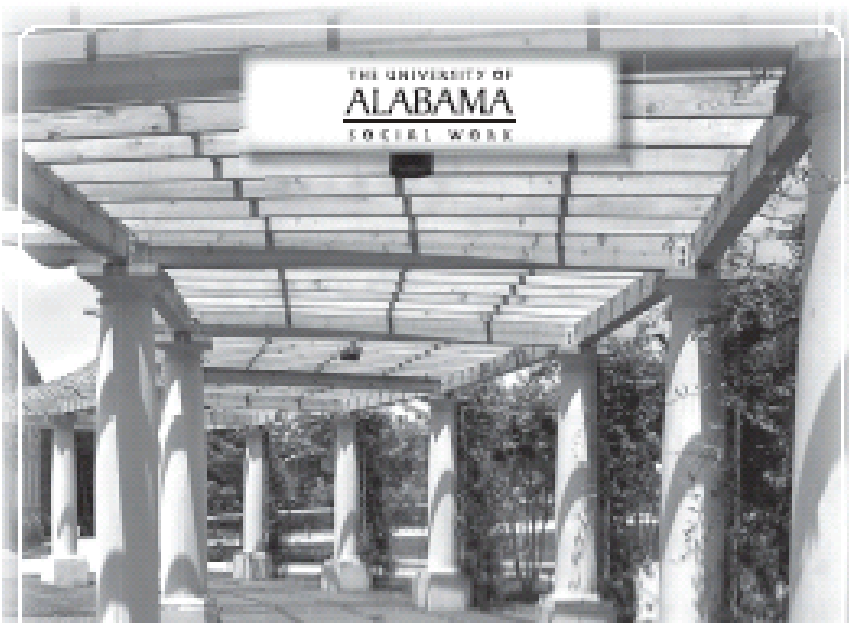
[www.socialwork.alabama.gov](http://www.socialwork.alabama.gov)

#### Email:

[Brenda.Holden@swb.alabama.gov](mailto:Brenda.Holden@swb.alabama.gov)

[Kim.Smith@swb.alabama.gov](mailto:Kim.Smith@swb.alabama.gov)

[Felecia.Moorer@swb.alabama.gov](mailto:Felecia.Moorer@swb.alabama.gov)



## M.S.W. Program in Gadsden Begins May 2005

Applications are being accepted now for the two-year M.S.W. program on the UA Gadsden campus, which begins in late May 2005. Starting in May 2006, the Gadsden campus will also offer a one-year advanced-standing M.S.W. program for those with CSWE-accredited B.S.W. degrees. For more information or an application, call (205) 348-8557 or (205) 348-3943 or visit the [www.socialwork.ua.edu](http://www.socialwork.ua.edu) web site. Visit [www.gadsden.ua.edu](http://www.gadsden.ua.edu) for directions to the UA Gadsden campus.

## ASWB Celebrated 25 Years of Service



*"16 past presidents with the current president of the Association attended the meeting."*

ASWB celebrated its 25<sup>th</sup> year this past November with a grand celebration. In attendance were past presidents and others that served as leaders over the years for the association. The event was held in conjunction with the Annual Fall Business Meeting in Chantilly, Virginia. Alabama had two representatives present at the gala event, Marsha Hobbs from District 1 and Brenda Holden from the Board

Office.

ASWB offers two meetings for member boards annually. One is the business meeting where the member boards vote on rules and regulations for the association, and elect presidents and officers to lead the association. The other is the Spring Educational meeting where ASWB lines up top trainers for various topics and offers continuing education to participants.

### Up Coming Event

Alabama Conference of Social Work: ***Together We Make A Difference*** Taking place on March 30- April 1, 2005 at the Riverview Plaza Hotel in Mobile, AL. Be sure to make your reservations early, cut off for hotel is February 28, 2005. Call ACSW at 334/281-4900 if you have any questions on Tuesday or Thursday or email: [alcsaw@earthlink.net](mailto:alcsaw@earthlink.net)

## Job Opportunities

### Omni Visions, Inc. Director of Social Services

Omni Visions, Inc., a multi-state social services agency providing therapeutic foster care, is seeking a State Director for Alabama. This is a professional and administrative position directing all program activities for Omni Visions, Inc. in Alabama. The position includes supervision of the agency's Regional Directors for the therapeutic foster care program, the Quality Improvement Coordinator, and administrative staff in the Omni Visions, Inc. state office. The successful applicant will

have extensive experience directing and supervising the operations of a large organization with significant organizational and financial experience; thorough knowledge of management information systems and technology; and strong decision-making and interpersonal skills. Applicant must be graduate of an accredited four year college or university with a bachelor's degree in social work and be a licensed social worker in the State of Alabama. Master's degree with 2-5 years experience in the field of child

welfare and/or therapeutic foster care and knowledge of Alabama child welfare services preferred. Salary is negotiable. Resumes accepted. Respond to C. Crabtree Associates, 3949 Jasmine Hill Rd., Wetumpka, AL 36093 including resume, cover letter, and salary requirement.

Contact Information:  
C. Crabtree Associates

Cathy R. Crabtree  
3949 Jasmine Hill Road  
Wetumpka, AL 36093

Phone: (334) 567-8474  
Fax: (334) 567-0660

Email:  
[thegeneralshouse@aol.com](mailto:thegeneralshouse@aol.com)



**New LBSW's Issued**

3965B	KESSLER, APRIL L.	AUG 2004	ALBERTVILLE	1921G	NELMS, AMYE G.	AUG 2004	TUSCALOOSA
3966B	WAUGH, EMILY R.	AUG 2004	AUBURN	1922G	RANDALL, KELLY	AUG 2004	OPELIKA
3967B	KINCER, SANDRA D.	SEP 2004	MADISON	1923G	RATLIFF, DAWNA M.	AUG 2004	BAY MINETTE
3968B	PATTON, AMANDA B.	SEP 2004	HUNTSVILLE	1924G	WIMBERLY, JOSHUA C.	AUG 2004	MOBILE
3969B	SEXTON, ALICIA W.	SEP 2004	HONORAVILLE	1925G	ALLEN, ANGELA J.	SEP 2004	NORTHPORT
3970B	SMITH, RONNIE L.	SEP 2004	OZARK	1926G	BALDWIN, ANNE H.	SEP 2004	BIRMINGHAM
3971B	WHITE, NYSHETIA L.	SEP 2004	BIRMINGHAM	1927G	BERRY, CRYSTAL Y.	SEP 2004	BIRMINGHAM
3972B	DESHAZO, RICHARD B.	SEP 2004	ALBUQUERQUE	1928G	HARRIS, CLIFFORD L.	SEP 2004	GULFPORT
3973B	HENRY, MONIQUE S.	SEP 2004	NEW MARKET	1929G	JONES, MINNIE F.	SEP 2004	HOOVER
3974B	CRAIG, HEATHER J.	SEP 2004	HARPERSVILLE	1930G	KELLOGG, AMY E.	SEP 2004	THEODORE
3975B	PRICE, KIMBERLY A.	SEP 2004	CLEVELAND HTS	1931G	MITCHELL, LISA D.	SEP 2004	TUSCALOOSA
3976B	BURBANK, KIMBERLY M.	SEP 2004	FLORENCE	1932G	MOERBE, REBECCA D.	SEP 2004	BIRMINGHAM
3977B	HOWELL, TAMMIE L.	SEP 2004	TAFT	1933G	WOODS, MEREDITH S.	SEP 2004	GULF SHORES
3978B	KELLEY, JENNIFER L.	SEP 2004	MCCALLA	1934G	ANNAMALAI, SHARMILAA	SEP 2004	BIRMINGHAM
3979B	MCWILLIAMS, EMILY H.	SEP 2004	GUNTERSVILLE	1935G	JEZNACH, WALTER K.	SEP 2004	MOBILE
3980B	BELMONT-PRUPAS, AMIE E.	SEP 2004	PRATTVILLE	1936G	RANDALL, JANET N.	SEP 2004	OXFORD
3981B	TURNER, LaTOYA G.	SEP 2004	MONTGOMERY	1937G	PETERSON, KAREN J.	SEP 2004	TUSKEGEE INST
3982B	VEAL, GINA M.	SEP 2004	GARDENDALE	1938G	SMITH, EMILY R.	SEP 2004	MOBILE
3983B	DERRICK, ROBIN R.	OCT 2004	GADSDEN	1939G	McNEES, JENNIFER L.	SEP 2004	HUNTSVILLE
3984B	LATHAM, DOROTHY S.	OCT 2004	ODENVILLE	1940G	COPPS, ASHLEY M.	OCT 2004	TUSCALOOSA
3985B	WILLIAMS, LATOYA L.	OCT 2004	HOMEWOOD	1941G	FORDYCE, APRIL L.	OCT 2004	BAY MINNETTE
3986B	CLEMENT, CHASITY L.	OCT 2004	HACKLEBURG	1942G	HAYNES, DAVID R.	OCT 2004	MOBILE
3987B	HOLLEY, AMANDA L.	OCT 2004	ENTERPRISE	1943G	HICKMAN, JAMES L.	OCT 2004	DECATUR
3988B	HOLT, BRENN A K.	OCT 2004	MUSCLE SHLS	1944G	HOBBS, ALLYSON P.	OCT 2004	ECLECTIC
3989B	HUFFMAN, TERRI A.	OCT 2004	NOTASULGA	1945G	MADDOX, JACQUELINE R.	OCT 2004	BIRMINGHAM
3990B	ONWERE, DENISE J.	OCT 2004	HUNTSVILLE	1946G	McDONALD, ANGELA R.	OCT 2004	TUSCALOOSA
3991B	UNDERWOOD, HOLLY L.	OCT 2004	FLORENCE	1947G	REED, MICHELLE G.	OCT 2004	ROBERTSDALE
3992B	DAVIS, MILISWA D.	OCT 2004	HOOVER	1948G	SCHOFIELD, DREAMA F.	OCT 2004	DAPHNE
3993B	PAYNE, ALISON C.	OCT 2004	COLUMBIANA	1949G	TANVEER, ANGELA L.	OCT 2004	CULLMAN
3994B	HALFORD, MERI L.	OCT 2004	TUSCALOOSA	1950G	WALCOTT, ELIZABETH	OCT 2004	REDSTONE ARS
3995B	SLAYTON, CLARICE M.	NOV 2004	AUTAUGAVILLE	1951G	MCMULLEN, KATHERINE E	OCT 2004	ANNISTON
3996B	BOOKOUT, CORTNI L.	NOV 2004	CULLMAN	1952G	SIGLER, CATHERINE A.	OCT 2004	BIRMINGHAM
3997B	DECKER, BEVERLY M.	NOV 2004	RAINSVILLE	1953G	SALAS, JANET E.	OCT 2004	ONEONTA
3998B	EDWARDS, DORIS P.	NOV 2004	ALBERTVILLE	1954G	STEVENS, APRIL L.	OCT 2004	WARNER ROBIN
3999B	YESSICK, JANE M.	NOV 2004	NORTHPORT	1955G	VORONIN, CYNTHIA J.	OCT 2004	ASHVILLE
4000B	ALRED, ASHLIE N.	NOV 2004	SHEFFIELD	1956G	KENDRICK, JON M.	OCT 2004	COLUMBUS
4001B	CORUM, CHASITY R.	NOV 2004	TOWN CREEK	1957G	BOLDEN, DAPHNE M.	NOV 2004	HOOVER
4002B	DUNAGAN, KERRI L.	NOV 2004	DOTHAN	1958G	BOULER, NATALIE A.	NOV 2004	BIRMINGHAM
4003B	LARD, REBECCA J.	NOV 2004	FLORENCE	1959G	DURHAM, CANDACE D.	NOV 2004	FLAT ROCK
4004B	RICKER-MORRIS, HEATHER	NOV 2004	PIEDMONT	1960G	GEORGE, CATHY A.	NOV 2004	FALKVILLE
4005B	SIMPSON, AMANDA D.	NOV 2004	FLORENCE	1961G	HENRY, ANNA H.	NOV 2004	HUNTSVILLE
4006B	CULLUM, AMANDA B.	DEC 2004	OPELIKA	1962G	HODO, MARTHA J.	NOV 2004	CAMDEN
4007B	MITCHELL, MICHEAL D.	DEC 2004	CENTREVILLE	1963G	COOK, ROSLYN	NOV 2004	GREENVILLE
4008B	RAY, ANDREA D.	DEC 2004	WILSONVILLE	1964G	FLOWERS, P. D.	NOV 2004	TONEY
4009B	HEADRICK, JANET E.	DEC 2004	STONEWALL	1965G	STRICKLAND, JANET L.	NOV 2004	DALEVILLE
4010B	RANEY, JENNIFER C.	DEC 2004	ALABASTER	1966G	HOFFMAN, KRISTEN E.	NOV 2004	MOBILE
4011B	PARKER, TARA E.	DEC 2004	MONTGOMERY	1967G	JOHNSON, NATALIE Z.	NOV 2004	HOOVER
4012B	STONE, KELLIE L.	DEC 2004	HOOVER	1968G	AVERETTE, ERIC B.	NOV 2004	JACKSONVILLE

**New LGSWs Issued**

1914G	GLENN, SHIRLEY A.	AUG 2004	MOBILE
1915G	MCCLURE, KAREN L.	AUG 2004	MOBILE
1916G	MELTON, SUE E.	AUG 2004	DECATUR
1917G	HARD, JENNIFER L.	AUG 2004	BIRMINGHAM
1918G	JOHNSON, KIMBERLY E.	AUG 2004	MOBILE
1919G	MADDOX, ASHLEY M.	AUG 2004	JACKSONVILLE
1920G	McGEE, ALICIA D.	AUG 2004	GORDO

1970G	WEAVER, HILARY J.	NOV 2004	DALEVILLE
1971G	WILSON, KATHY M.	NOV 2004	MOBILE
1972G	GUIN, MARY F.	DEC 2004	OZARK
1973G	BRANDON, KRISTI N S.	DEC 2004	TALLADEGA
1974G	HAND, DEANNA K.	DEC 2004	AUBURN
1975G	SMITH, HEATHER E.	DEC 2004	TALLADEGA

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## Board of Social Work Examiners

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(334) 242-0280

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[socialwork.alabama.gov](http://socialwork.alabama.gov)

### New LCSWs Issued

1836C FESI, DEVONNE A.	AUG 2004	HATTIESBURG
1837C CHAMPION, KATHLEEN	AUG 2004	BIRMINGHAM
1838C SPRUIELL, MELANIE L.	SEP 2004	NORTHPORT
1839C WHITE, CAROLYN M.	SEP 2004	ATMORE
1840C GARRARD, STEPHANIE	SEP 2004	DAPHNE
1841C HARLIN, LAUREN M.	SEP 2004	MONTGOMERY
1842C LOWREY, KRISTIN C.	SEP 2004	PELHAM
1843C GENTRY, TOMMIE P.	SEP 2004	BIRMINGHAM
1844C NICHOLSON, SHERILEE	SEP 2004	MOBILE
1845C REITER, CHARITY I.	SEP 2004	KINSTON
1846C LAMB, KRISTAL D.	SEP 2004	BIRMINGHAM
1847C MATTIX, GAIL N.	SEP 2004	HUNTSVILLE
1848C CATHER, RACHELLE C.	OCT 2004	BIRMINGHAM
1849C CURRIE, SARAH A E.	OCT 2004	MOBILE
1850C MELTON, ADRIANNE S.	OCT 2004	BIRMINGHAM
1851C FOSTER JR, WILLIAM	OCT 2004	MONTGOMERY
1852C SPENCER, MARGARET	NOV 2004	MADISON
1853C NICHOLS, LUCY C.	NOV 2004	BIRMINGHAM
1854C CSIKAI, ELLEN L.	NOV 2004	TUSCALOOSA
1855C ALLEN, ANN M.	DEC 2004	MADISON
1856C ROMAGER, JULIE E.	DEC 2004	BIRMINGHAM
1858C BRAND, KENT R.	DEC 2004	FLORENCE
1859C VAUGHAN, STEVEN W.	DEC 2004	ELDORADO
1860C MALONE, ASHLEY G.	DEC 2004	NORTHPORT

## Free CE from The Department of Public Health

The Alabama Department of Public Health still offers the satellite conference free to Alabama Social Workers. For more information log on to The Department of Public Health's web site at:

<http://www.adph.org/alphn/>

Check it out frequently for updates on programs and availability.

### Reminder: Continuing Education (CE) Hours Must Be Earned During Your Renewal Months

**As of January 1, 2005** all licensees are required to earn their CE hours during the 24 months of their renewal period. Although there is a 60-day grace period, this grace period is to submit the renewal forms to the Board; **it is**

**not to be used to obtain CE hours.** The hours must be earned during the period beginning the month following your renewal date, and ending on the next renewal date (24 months later). Many people were using the extra time to catch up with

the required hours, but this was not the intended use of the grace period. Compliance with this policy is now being enforced. Renewal notices mailed since August 2004 have contained information on this change of policy.

### ABSWE

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